

INTEGRATED FACILITY MANAGEMENT SOLUTIONS

*" Empowering Organizations with Excellence,
Efficiency & Compliance "*



TM

SIS GROUP

SIS FACILITIES INDIA PVT.LTD.

YOUR SEARCH ENDS HERE

Comprehensive Facilities Management Company

AN ISO 9001:2015 CERTIFIED COMPANY



We are a dynamic group of companies offering complementary services across security, staffing, housekeeping, and facilities management, ensuring seamless cross-functional service delivery for enterprise clients.

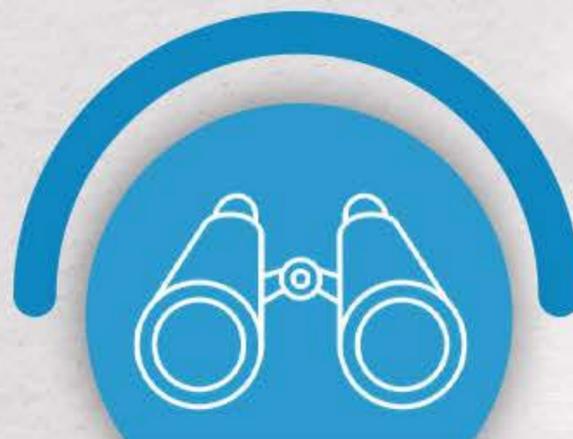
Greetings from SIS Facilities India Pvt. Ltd.

We are proud to introduce ourselves as one of India's leading Integrated Facility Management (IFM) service providers. SIS Facilities India Pvt. Ltd. offers a wide range of professional services that are tailored to meet the evolving needs of modern organizations. With a commitment to operational excellence, compliance, and innovation, we bring value and efficiency to every client engagement.



Driven by **Vision**, Defined by **Mission**

BUILDING SAFER, SMARTER SPACES EVERY DAY.



Vision

To empower businesses with reliable protection and world-class facility management, ensuring peace of mind and operational excellence.

To bench mark security service company, comparable to any best in the industry, and meet international standard in security service.



mission

To offer end-to-end security and facility management with a focus on consistency, responsiveness, and operational excellence. To be committed to offer reliable cost effective customer orientated security services by selecting best security guards, train and retain them to deliver quality service to our customers



VISIONARY LEADERSHIP MAKES THE DIFFERENCE.

Mr. Kumar Lomate sir is a visionary leader and the driving force behind SIS Group's continued growth in the facility services industry. With a strong focus on quality, operational efficiency, and client satisfaction, he has steered the company toward becoming a trusted partner for integrated facility management solutions.

His leadership reflects a perfect balance of innovation and dedication, setting high standards in service delivery across sectors.



Kumar Lomate
Director, SIS Group



INTEGRITY

We maintain the highest standards of professionalism and ethics.

EXCELLENCE

Striving for quality in every aspect of our service delivery.

CUSTOMER CENTRICITY

Every service is designed around the client's operational goals.

SUSTAINABILITY

Promoting eco friendly and responsible practices.

INNOVATION

We embrace smart technologies and continuous improvement.

PRIDE IN OUR EMPLOYEES

At SIS Group, our people are our greatest strength.



CORE VALUES



GROWTH

- Serving **200+ Clients**
- Workforce of **2200+ Trained Professionals**
- Turnover **40 Cr +**

DOMESTIC REACH

- **20 Years Experience** In Integrated Facility Management Services
- **Operations spanning** across multiple sectors & industries

REGISTERED WITH SECURITY GUARD BOARD



ISO 9001:2015 CERTIFIED

REGISTERED WITH THE PSARA



OUR KEY SERVICE OFFERINGS

SECURITY SERVICES



HOUSEKEEPING



MANPOWER SOLUTIONS



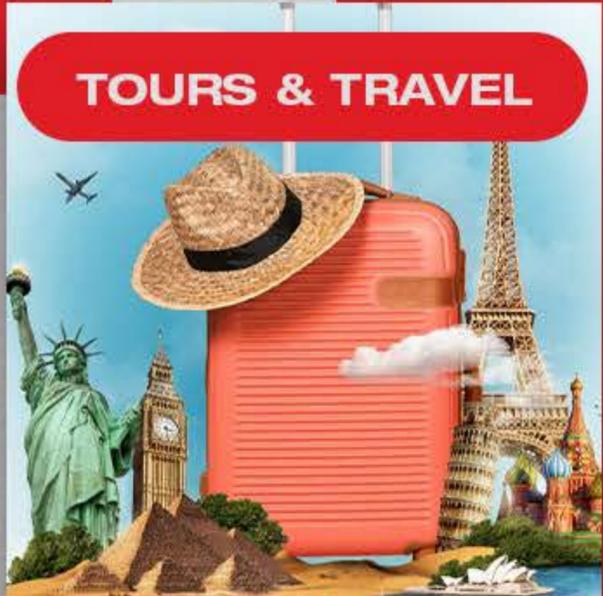
SKILL DEVELOPMENT & TRAINING



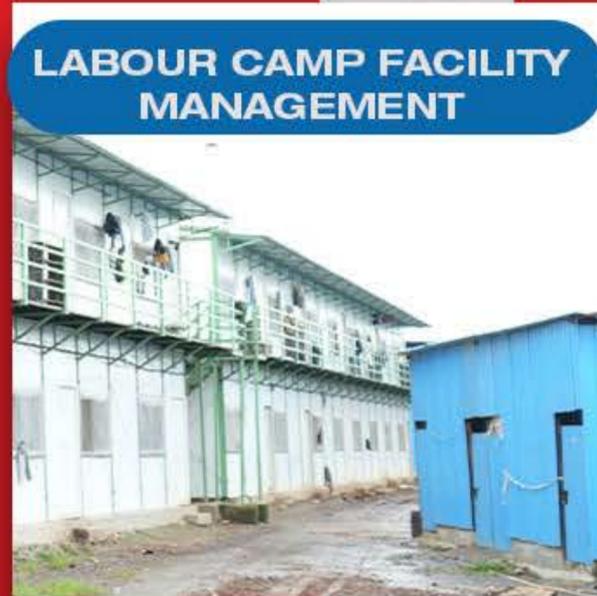
PAYROLL OUTSOURCING



TOURS & TRAVEL



LABOUR CAMP FACILITY MANAGEMENT



VIP HEALTHCARE ASSISTANCE



SIS GROUP ORGANIZATIONAL STRUCTURE



Mr. Kumar B. Lomate
Managing Director



Mrs. Anuradha K. Lomate
Director



Mr. Mangesh B. Lomate
Director



Mrs. Sonali M. Lomate
Director

Expertise,



Mr. Prashant C. Kale
GM (Administration & Business Development)



Mr. Vijay H. Ghodake
Operation Head (Manpower & Facility Div.)



Mr. Shrikant S. Babar
Operation Head (Security Div.)



Mr. Babasaheb L. Raut
Head_Accounts & Finance

Experience,



Mrs. Archana A. Shinde
Head_HR & Admin



Mr. Dipak V. Deshmukh
Operation Manager (Housekeeping Div.)



Mr. Kalpesh K. Newarekar
Induction & Training Officer



Mr. Sushant Kamble
Night Round Officer

Excellence.

Importance of an Organizational Structure for a Company

An **organizational structure** is the formal framework that defines how tasks, responsibilities, and authority are distributed within a company. It acts as a blueprint for smooth operations and growth. An organizational structure pyramid provides a clear chain of command where employees know exactly who they report to, ensuring smooth decision-making from the top management to the operational staff. By defining specific roles and responsibilities for each level – Director, General Manager, Department Head, Manager, and Assistant – the structure eliminates duplication of work, improves accountability, and enables efficient communication across all levels. Information flows systematically through the hierarchy, which helps avoid miscommunication and ensures timely and accurate decision-making.



Why It's Important for Companies (like SIS Facilities India Pvt. Ltd.)

- Security & Facility Management involves multiple services (HR, Finance, Operations, Admin, Marketing, Development). Without structure, managing them would be chaotic.
- Clients expect professionalism & reliability – an organized structure builds trust.
- Helps in resource optimization – right people in the right roles.
- Ensures discipline & accountability, which is critical in industries like Security & IFM.

SIS Facilities India Pvt. Ltd.

SECURITY SERVICES



SIS Facilities India Pvt. Ltd. stands tall among Pune's premier security service providers. We deliver top-tier protection through professionally trained, police verified security officers, tailored to meet the diverse safety needs of businesses across industries.

Our guards are trained to the highest standards, including comprehensive health and safety instruction. Each officer is carefully selected to complement your business environment, ensuring seamless integration and reliable protection.

From shopping malls and hospitals to industries and public venues, our security personnel maintain a strong yet approachable presence—enhancing both safety and customer experience.

Your Trusted Partner in Security & Facility Management



OUR PROFESSIONAL SECURITY SERVICES

- **ARMED SECURITY GUARD SERVICES**
- **CORPORATE & INDUSTRIAL SECURITY**
- **HOSPITAL & HEALTHCARE SECURITY**
- **BANK & ATM SECURITY**
- **EVENT SECURITY & CROWD MANAGEMENT**
- **OFFICE & COMMERCIAL PROPERTY SECURITY**
- **PERSONAL SECURITY & ESCORT SERVICES**
- **FEMALE SECURITY PERSONNEL
(TRAINED & VERIFIED)**
- **BOUNCER & HIGH-RISK SECURITY SERVICES**



FLEXIBLE SECURITY SOLUTIONS

When round-the-clock manned guarding isn't required, we offer a range of cost-effective and smart alternatives, such as:

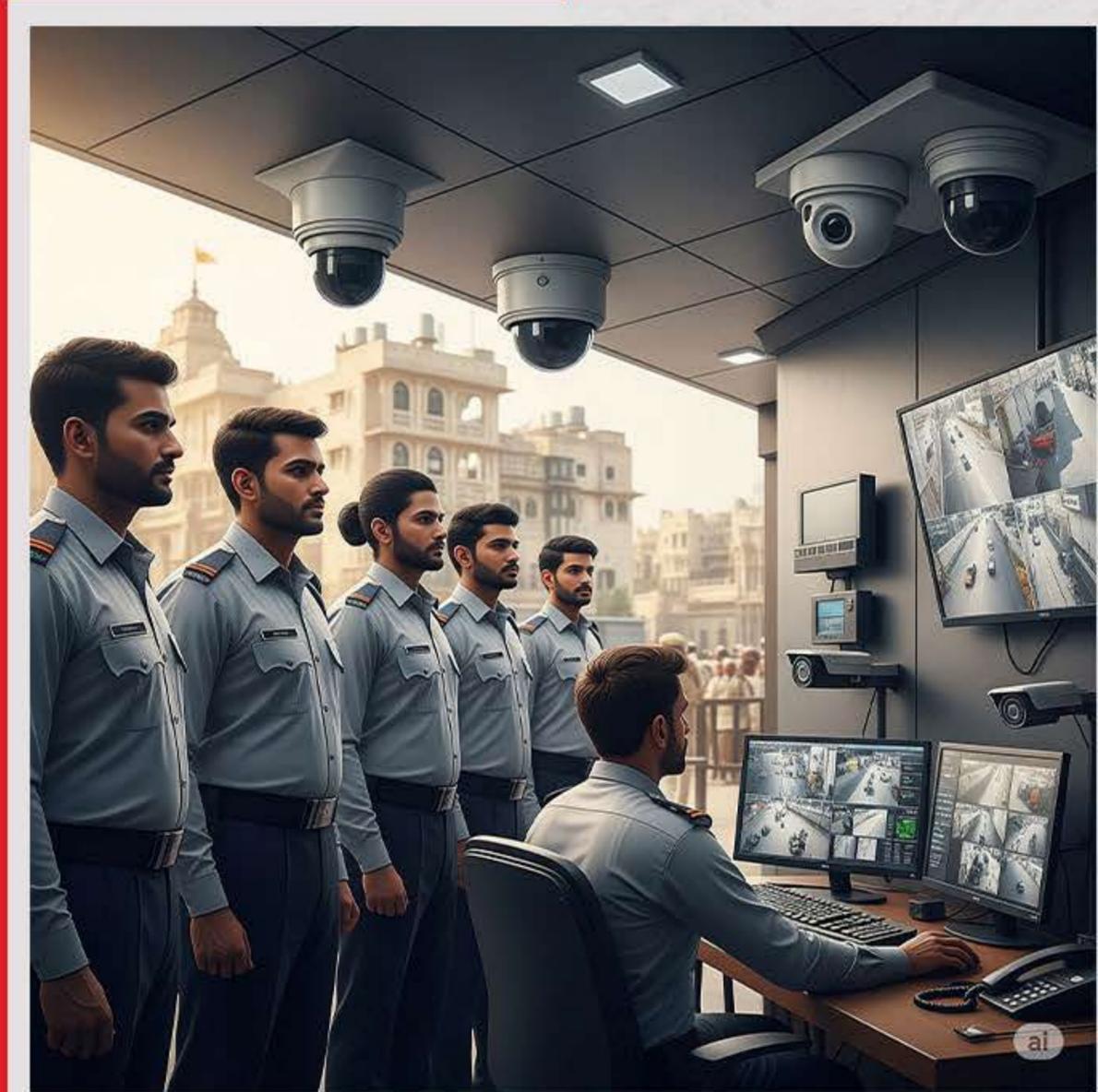
Mobile Patrol Services

Key Holding and Alarm Response

24/7 Monitoring & Rapid Deployment

Our 24-hour supervisory control room ensures every site is constantly supported. In the event of a security breach or intrusion, our trained team secures the site, alerts local authorities, preserves evidence, and remains onsite until full protection is restored.

With our key holding service, a trusted security officer reaches your premises within 30 minutes of any alarm activation—ensuring prompt response and peace of mind.



HOUSEKEEPING & FACILITY MAINTENANCE SERVICES



Specialized Mechanized Housekeeping & Facility Maintenance Services

In today's modern industrial and corporate environments, cleanliness isn't just about hygiene – it's about creating a productive, positive, and efficient work culture. At SIS Facilities India Pvt. Ltd., we understand the evolving demands of industries and commercial spaces that require systematic, reliable, and professional housekeeping solutions.

Gone are the days when basic cleaning and burr removal were sufficient. Now, the emphasis lies in maintaining a 5S-compliant environment – ensuring safety, organization, and efficiency at every step. That's where our mechanized housekeeping services make the difference.

We offer a skilled workforce, state-of-the-art equipment, and structured service systems to keep your workplace clean, healthy, and inspiring.



INDUSTRIAL CLEANING SERVICES

- ➔ **Heavy-duty floor** degreasing and de-carbonizing
- ➔ **Mechanized cleaning** for large-scale areas with speed & precision
- ➔ **Cleaning of ceilings**, sidewalls, overhead structures
- ➔ **High-pressure jet cleaning** for building exteriors
- ➔ **Comprehensive** janitorial and housekeeping services
- ➔ **Equipment & material** stock maintenance and management
- ➔ **Structured cleaning** schedules with checklists & compliance
- ➔ **Industrial waste** management and eco-compliant disposal



COMMERCIAL CLEANING SERVICES



Cleaning solutions for malls, cinemas, retail outlets, hospitals, schools, and healthcare environments



Marble/Granite floor crystallization and maintenance



One-time deep cleaning or project-specific cleaning services



Floor polishing services for high-traffic areas



Carpet & upholstery shampooing and fabric protection



Indoor plant care and maintenance



Pest control and prevention services



Internal & external window glass cleaning



Garbage disposal and waste recycling programs



Structured reporting systems to maintain cleaning cycles



MANPOWER SOLUTIONS

Flexible & Reliable Manpower Solutions
Skilled. Verified. Compliant.

Your Trusted Partner for Staffing Needs

We offer end-to-end manpower solutions that address your temporary, contractual, and long-term staffing requirements across multiple sectors.

Whether you need short-term support or a full-fledged operational workforce, we provide verified, trained, and compliant professionals on-demand.

Give your business a new lease of life by giving us a chance to serve you and save your limited and precious time by letting us providing the best of our services.



OUR STAFFING SERVICES INCLUDE:

General & Skilled Labor Supply

For construction, factories, warehouses, and logistics.

Facility Management Workforce

Housekeeping, pantry staff, maintenance crew, cleaners, and janitors.

Security Staff Deployment

Police-verified and professionally trained guards and supervisors.

Administrative & Front Desk Staffing

Receptionists, clerks, office assistants, and data entry operators.

Industrial & Technical Manpower

Welders, fitters, machine operators, electricians, and more.



INDUSTRIES WE SERVE:

- **Manufacturing & Engineering**
- **Warehousing & Logistics**
- **Corporate Offices**
- **Hospitals & Healthcare**
- **Education & Institutions**
- **Real Estate & Construction**
- **Retail, Malls & Hospitality, jewellery showrooms**
- **Residential Townships**



SKILL DEVELOPMENT & TRAINING

Empowering People. Enhancing Performance.

At SIS Facilities India Pvt. Ltd., we believe that a well-trained team is the backbone of exceptional service delivery. Our Skill Development & Training Programs are designed to enhance the capabilities, confidence, and efficiency of facility management staff across industries.

Security Training

Physical security, access control, vigilance, first response, reporting protocols

Housekeeping Training

5S implementation, chemical handling, floor & equipment care, hygiene protocols

Customer Service

Communication skills, visitor management, complaint handling, soft skills

Emergency Handling

Fire safety, evacuation drills, first aid, incident reporting, risk mitigation





PAYROLL OUTSOURCING SERVICES

SIS GROUP Payroll Outsourcing Services

We offer end-to-end manpower solutions that address your temporary, contractual, and long-term staffing requirements across multiple sectors.

Whether you need short-term support or a full-fledged operational workforce, we provide verified, trained, and compliant professionals on-demand.

Give your business a new lease of life by giving us a chance to serve you and save your limited and precious time by letting us providing the best of our services.



OUR PAYROLL OUTSOURCING SERVICES INCLUDE:



- **Employee Onboarding**
- **Attendance & Leave Management**
- **Payroll Compliance Management**
- **End-to-End Payroll Processing**
- **System-Generated MIS Reports**
- **Dedicated Account Manager**
- **Onsite Support**

TOURS & TRAVEL ASSISTANCE

Shree Tours & Travels, a proud part of the **SIS Group**, is a trusted name in the transportation industry, known for delivering safe, comfortable, and premium travel solutions across sectors.

Shree Tours and Travels is incorporated in January 2011. We have a vision to offer exceptional travel experience to our fellow customers.

With a legacy rooted in the SIS Group's reputation for professionalism and reliability, Shree Tours specializes in providing employee transport, corporate mobility, and private shuttle services designed to meet the evolving needs of modern businesses.



OUR OPERATIONAL PILLARS

SAFETY FIRST

Every vehicle in our fleet is equipped with GPS tracking, panic buttons, and speed limiters, and operated by background verified, trained drivers, ensuring your people are in safe hands always.



COMFORT GUARANTEED

Our travel experience is crafted around passenger well being, with clean, air conditioned vehicles, comfortable seating, and timely pickups to keep your team relaxed and productive.



PREMIUM EXPERIENCE

From the first mile to the last, we deliver a professional, brand-aligned service that reflects your company's standards and values. Punctuality, presentation, and polite service are at the core of every ride.

SERVICE OFFERINGS – TOURS & CORPORATE

2 HOLIDAY TOURS

1 CORPORATE TOURS

3 INTERCITY TRANSPORT

4 PUBLIC TRANSPORT

5 RENTAL SERVICE

- Long Term & Short Term rentals
- Pick up and drops to any destination in and around Pune
- Car Rentals Pickup-drop facility for Pune and Mumbai Airport
- Car hire weekend trips Corporate and Government.
- Affordable Car Holiday Packages for families
- Super Luxurious BMW and Limousine car hire service to our premium customers.

HIGH CAPACITY VEHICLE

We have a wide range of Buses. We have buses of varied seating capacities from 13, 18, 28, 35, 45 and 49 to 53 seater in air conditioned and non-air conditioned categories and similarly in luxury to super luxury segments.



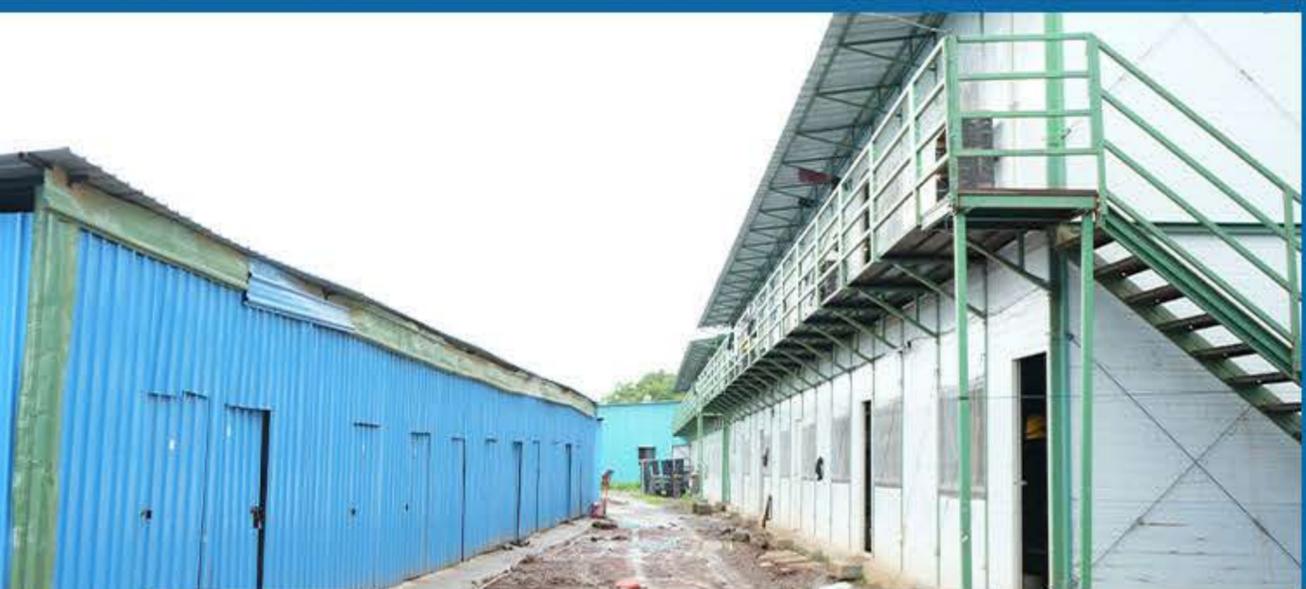
LABOUR CAMP FACILITY MANAGEMENT

SIS GROUP – LABOUR CAMP FACILITY MANAGEMENT SOLUTIONS

- SIS GROUP specializes in providing comprehensive labour camp facility management services for large industrial, infrastructure, and construction projects.
- Our aim is to create a safe, hygienic, and well-organized living environment for workers, ensuring their welfare and productivity.
- We offer end-to-end solutions that include housing, security, catering, medical care, hygiene, and waste management – all customized to client requirements.

KEY OBJECTIVE :

To enhance worker well-being, operational efficiency, and compliance while reducing the client's administrative burden.



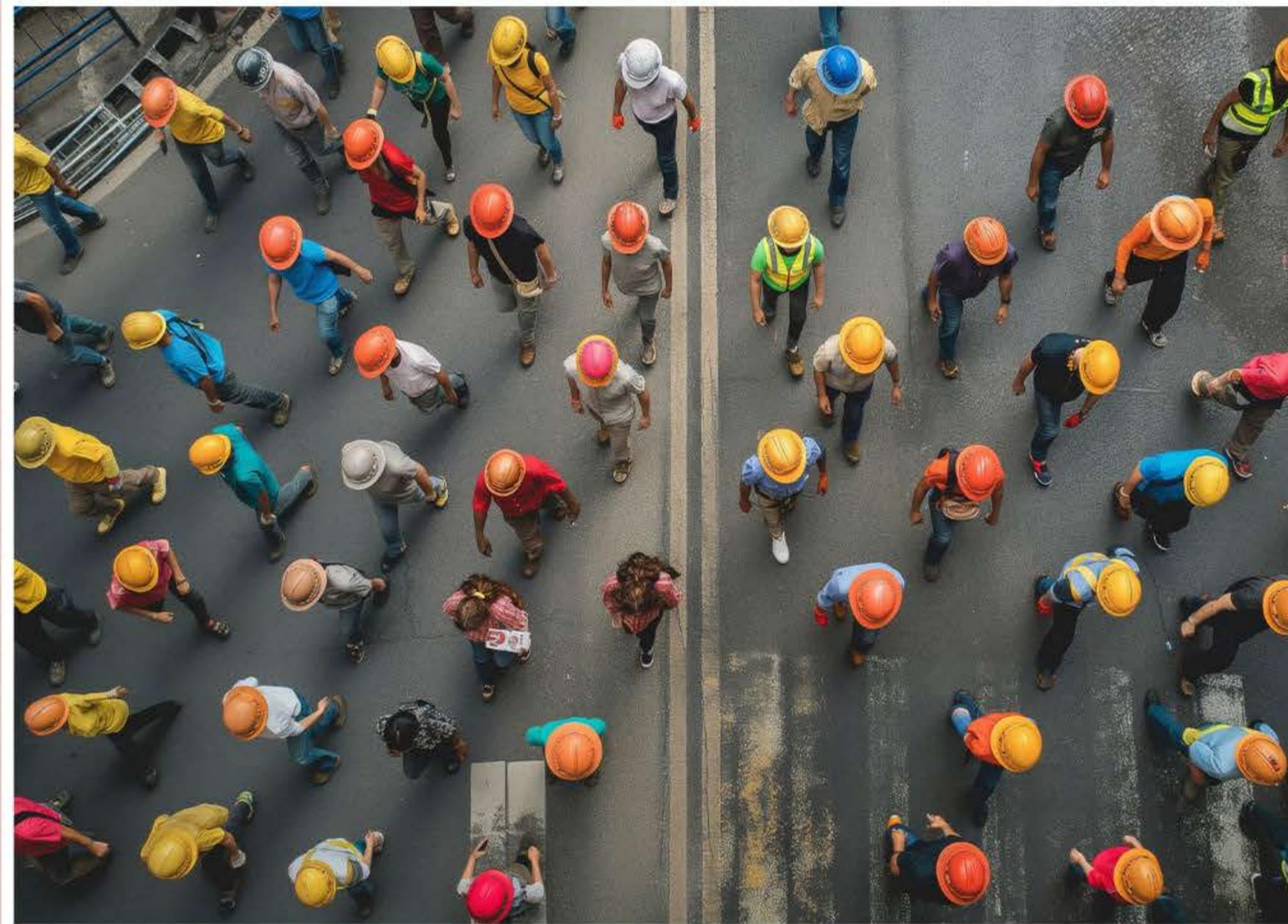
CORE SERVICES OFFERED

1. Security & Safety Management

- 24/7 manned security with access control and CCTV monitoring.
- Fire safety systems, drills, and emergency preparedness.
- Ensuring compliance with industrial safety norms.

2. Hygiene & Housekeeping

- Daily cleaning and sanitation of rooms, kitchens, and common areas.
- Laundry facilities and pest control.
- Maintenance of washrooms, water supply, and drainage systems.



SIS CARE TAKER SOLUTIONS

ISO 9001:2015 Certified Company providing trained professionals for personal and medical care. Services include companionship, hygiene & grooming, medication assistance, escorting & pet care, and light housekeeping.

WHY CHOOSE SIS CARE TAKER ?

- ✔ Affordable nursing & daily living assistance
- ✔ Staff with 40 hours formal training & 16 hours supervised hands - on practice
- ✔ CPR & First Aid certified caregivers
- ✔ Reliable, disciplined & professional team

QUALITY STANDARDS

- ✔ Punctual and well-identified staff
- ✔ Professional dress code (clean scrub suit)
- ✔ No perfume, no unauthorized visitors, and no misuse of client's phone
- ✔ Clean, disciplined, and client-focused behavior



SIS CARE TAKER - ETHICS, CONDUCT & CORE PRINCIPLES

CODE OF CONDUCT

- ✦ - Maintain personal hygiene always
- ✦ - Inform the agency about schedule or contact changes
- ✦ - Never leave the client unattended
- ✦ - Request reliever only through the agency



ETHICS & CLIENT RIGHTS

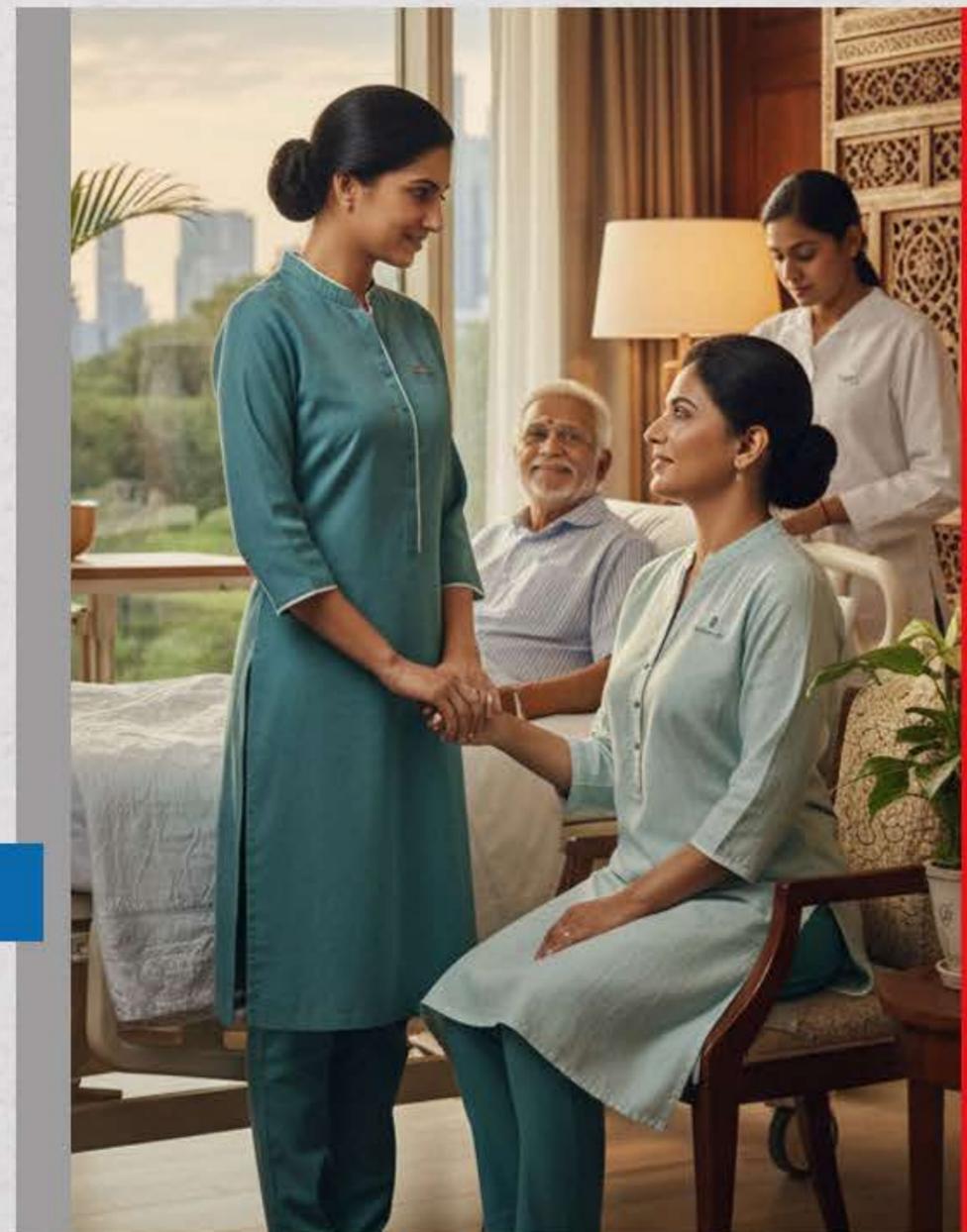
- ✦ - Right to Respect and Dignity
- ✦ - Right to Medical Privacy
- ✦ - Right to Choose or Refuse Treatment
- ✦ - Right to End-of-Life Care Decisions

QUALITY STANDARDS

- P** - Policies: Follows company guidelines
- L** - Legal: Complies with laws & regulations
- U** - Universal: Aligns with organizational values
- S** - Self: Matches personal ethics & fairness

CORE PRINCIPLES

- Respect for Individuals
- Social Welfare Commitment
- Peace, Security, and Human Flourishing



OUR APPROACH



UNDERSTANDING REQUIREMENTS

We begin by analyzing client needs, site conditions, and objectives to create a clear action plan.



CUSTOMIZED SOLUTION DESIGN

Tailor-made strategies are developed to match each client's operational and service requirements.



DEPLOYMENT OF TRAINED MANPOWER

Skilled and well-trained personnel are deployed to ensure efficient service delivery and quality standards.



MONITORING & PERFORMANCE AUDITS

Regular supervision, reporting, and audits help maintain consistency and identify areas for improvement.



CONTINUOUS IMPROVEMENT

Feedback-driven enhancements ensure ongoing optimization of services and client satisfaction.



— TRAINING & CERTIFICATION —



EDUCATION



ABILITY



SKILLS



INSTRUCTION



PRACTICE



Our team receives structured training to ensure safety, skill, and professionalism.

Soft Skills : Communication, teamwork, and customer handling.

Technical Know-how : Job-specific tools, equipment, and operational skills.

Fire Safety : Awareness, prevention, and fire-fighting drills.

First Aid & Emergency Response : Quick and effective action during emergencies.

ENVIRONMENTAL RESPONSIBILITY



Green Cleaning Products

Use of eco-friendly, non-toxic cleaning materials that are safe for people and the environment.



Waste Minimization

Implementing methods to reduce, reuse, and recycle waste — ensuring responsible disposal and lower landfill use.



Water Conservation Practices

Adopting efficient cleaning and maintenance processes to minimize water usage and prevent wastage.



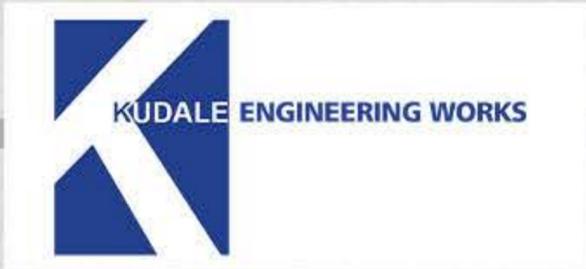
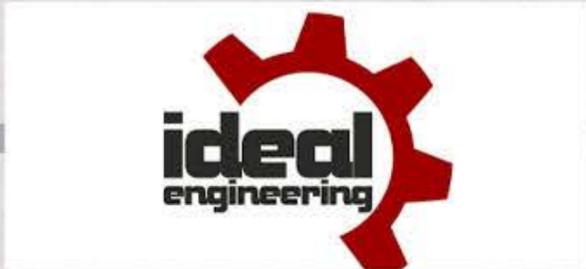
CSR Initiatives in Community Hygiene

Engaging in social programs that promote sanitation, cleanliness, and public health awareness in local communities.

Blood Donation | Planting | Ganesh Chaturthi | Republic Day



WE SERVE AS 165+ HAPPY CLIENTS





YOUR SEARCH ENDS HERE

SIS GROUP

SIS FACILITIES INDIA PVT.LTD.

Comprehensive Facilities Management Company

AN ISO 9001:2015 CERTIFIED COMPANY

CORPORATE OFFICE

Abhishek Meadows, 1st floor, Office No.106, Landewadi Chowk, Landewadi, Bhosari,
Pune, Maharashtra 411039

GST No : 27AAXCS1285K2ZI

BRANCH OFFICES

Mumbai Office – West Kurla , Pune Office – Deccan Road , Chakan MIDC Office .

 sisfacilitiesindia.com

 info@sis-group.in

 +91 9850 816 423 / +91 9890 113 330

Thank You

For Your Time & Attention

